

Position	FY19 Wages	Step Increase	FY 20 Wages	Hours/Week					Wages Total	MEPERS Total	FICA Total	Health Insurance Total	Total Cost				
				Assessing	Code Enforcement	Economic Development	Planning	Total					Assessing	Code Enforcement	Economic Development	Planning	Total
Assessor	\$32.69	\$33.17	\$33.73	40	0	0	0	40	\$70,166.49	\$7,016.65	\$5,367.74	\$19,177.92	\$101,728.80	\$0.00	\$0.00	\$0.00	\$101,728.80
Admin Assistant - I	\$16.61	\$17.02	\$17.31	0	10	5	5	20	\$18,001.71	\$1,800.17	\$1,377.13	\$1,500.00	\$0.00	\$11,339.51	\$5,669.75	\$5,669.75	\$22,679.02
Admin Assistant - II	\$17.45	\$17.45	\$17.75	12	5	10	13	40	\$36,913.03	\$3,691.30	\$2,823.85	\$10,259.35	\$16,106.26	\$6,710.94	\$13,421.88	\$17,448.45	\$53,687.53
Code Enforcement Officer	\$27.19	\$27.19	\$27.65	0	40	0	0	40	\$57,516.64	\$5,751.66	\$4,400.02	\$3,000.00	\$0.00	\$70,668.33	\$0.00	\$0.00	\$70,668.33
Deputy Community Development Director	\$29.87	\$34.67	\$35.26	0	0	15	0	15	\$27,502.32	\$2,750.23	\$2,103.93	\$7,191.72	\$0.00	\$0.00	\$39,548.21	\$0.00	\$39,548.21
Economic Development Director	\$39.19	\$39.19	\$39.86	0	0	40	0	40	\$82,900.96	\$8,290.10	\$6,341.92	\$19,177.92	\$0.00	\$0.00	\$116,710.90	\$0.00	\$116,710.90
IT/GIS Analyst	\$22.41	\$24.04	\$24.45	0	0	10	0	10	\$12,713.31	\$1,271.33	\$972.57	\$2,564.84	\$0.00	\$0.00	\$17,522.05	\$0.00	\$17,522.05
Web/Graphic Design	\$30.00	\$30.00	\$30.51	0	0	16	0	0	\$25,384.32	\$2,538.43	\$1,941.90	\$1,200.00	\$0.00	\$0.00	\$31,064.65	\$0.00	\$31,064.65
Town Planner	\$24.76	\$24.76	\$25.18	0	0	15	25	40	\$52,376.31	\$5,237.63	\$4,006.79	\$19,177.92	\$0.00	\$0.00	\$30,299.50	\$50,499.16	\$80,798.66
Assistant Town Manager	\$38.86	\$38.86	\$39.52	0	0	15	0	15	\$30,826.08	\$3,082.61	\$2,358.20	\$7,191.72	\$0.00	\$0.00	\$43,458.61	\$0.00	\$43,458.61
Town Manager	\$49.33	\$49.33	\$49.33	0	0	10	0	10	\$25,651.60	\$2,565.16	\$1,962.35	\$4,794.48	\$0.00	\$0.00	\$34,973.59	\$0.00	\$34,973.59
Totals & Averages	\$26.69	\$27.50	\$27.97	52	55	136	43	270	\$439,952.79	\$43,995.28	\$33,656.39	\$95,235.88	\$117,835.06	\$88,718.77	\$332,669.14	\$73,617.36	\$612,840.34

Position	Coverage	Annual Cost
Assessor	Family	\$19,177.92
Admin Assistant - I	Buyout	\$3,000.00
Admin Assistant - II	Single	\$10,259.35
Code Enforcement Officer	Buyout	\$3,000.00
Deputy Community Development Director	Family	\$19,177.92
Economic Development Director	Family	\$19,177.92
IT/GIS Analyst	Single	\$10,259.35
Web/Graphic Design	Buyout	\$3,000.00
Town Planner	Family	\$19,177.92
Assistant Town Manager	Family	\$19,177.92
Town Manager	Family	\$19,177.92

Position	Wages	FICA	Total Costs
Council Chair	\$1,200.00	\$91.80	\$1,291.80
Councilor	\$1,000.00	\$76.50	\$1,076.50
Councilor	\$1,000.00	\$76.50	\$1,076.50
Councilor	\$1,000.00	\$76.50	\$1,076.50
Councilor	\$1,000.00	\$76.50	\$1,076.50
Councilor	\$1,000.00	\$76.50	\$1,076.50
Councilor	\$1,000.00	\$76.50	\$1,076.50
Totals:	\$7,200.00	\$550.80	\$7,750.80

Position	Wage Rate	Hours	Total Wages	MEPERS	FICA	Total Cost
Petition Clerks	\$11.00	40	\$440.00		\$33.66	\$473.66
Election Clerks	\$11.00	856	\$9,416.00		\$720.32	\$10,136.32
Wardens	\$11.00	65	\$715.00		\$54.70	\$769.70
Deputy Clerk OT	\$25.00	60	\$1,500.00	\$150.00	\$114.75	\$1,764.75
Totals		1021	\$12,071.00	\$150.00	\$923.43	\$13,144.43

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Maintenance Worker	\$15.42	\$16.20	\$16.48	40	\$34,268.83	\$3,632.50	\$2,621.57	\$19,177.92	\$59,700.82
Equipment Operator	\$17.02	\$17.45	\$17.75	40	\$36,913.03	\$3,912.78	\$2,823.85	\$19,177.92	\$62,827.58
Equipment Operator	\$29.87	\$29.87	\$30.38	40	\$63,185.80	\$6,697.70	\$4,833.71	\$10,259.35	\$84,976.56
Totals & Averages	\$20.77	\$21.17	\$21.53	120	\$134,367.67	\$14,242.97	\$10,279.13	\$48,615.20	\$207,504.96

Position	Coverage	Annual Cost
Maintenance Worker	Family	\$19,177.92
Equipment Operator	Family	\$19,177.92
Equipment Operator	Single	\$10,259.35

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Accounting Clerk	\$17.80	\$17.80	\$18.10	20	\$18,826.70	\$1,995.63	\$1,440.24	\$0.00	\$22,262.58
Deputy Finance Director	\$26.88	\$26.88	\$27.34	40	\$56,860.88	\$6,027.25	\$4,349.86	\$10,259.35	\$77,497.34
Staff Accountant	\$16.61	\$16.61	\$16.89	40	\$35,136.13	\$3,724.43	\$2,687.91	\$19,177.92	\$60,726.40
Totals & Averages	\$20.43	\$20.43	\$20.78	100	\$110,823.71	\$11,747.31	\$8,478.01	\$29,437.27	\$160,486.31

Position	Coverage	Annual Cost
Accounting Clerk	None	\$0.00
Deputy Finance Director	Single	\$10,259.35
Staff Accountant	Family	\$19,177.92

Position	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Chief	\$38.79	40	\$80,679.83	\$8,552.06	\$6,172.01	\$10,259.35	\$105,663.25
Captain/ EMT-I	\$20.01	56	\$59,843.44	\$6,343.41	\$4,578.02	\$18,466.23	\$89,231.10
Captain/Paramedic	\$20.95	56	\$62,643.37	\$6,640.20	\$4,792.22	\$18,466.23	\$92,542.02
Captain/Paramedic	\$20.66	56	\$61,786.94	\$6,549.42	\$4,726.70	\$18,466.23	\$91,529.29
Firefighter	\$15.87	56	\$47,436.95	\$5,028.32	\$3,628.93	\$18,466.23	\$74,560.42
Firefighter	\$14.41	56	\$43,088.47	\$4,567.38	\$3,296.27	\$3,250.00	\$54,202.12
Firefighter/EMT	\$13.07	56	\$39,074.67	\$4,141.91	\$2,989.21	\$3,250.00	\$49,455.79
Firefighter/EMT	\$16.90	56	\$50,535.87	\$5,356.80	\$3,865.99	\$18,466.23	\$78,224.90
Firefighter/EMT	\$16.35	56	\$48,896.46	\$5,183.02	\$3,740.58	\$18,466.23	\$76,286.29
Firefighter/Paramedic	\$15.06	56	\$45,031.97	\$4,773.39	\$3,444.95	\$3,250.00	\$56,500.31
Firefighter/Paramedic	\$17.12	56	\$51,174.45	\$5,424.49	\$3,914.85	\$13,500.39	\$74,014.18
Firefighter/Paramedic	\$16.90	56	\$50,535.87	\$5,356.80	\$3,865.99	\$18,466.23	\$78,224.90
Firefighter/Paramedic	\$15.06	56	\$45,031.97	\$4,773.39	\$3,444.95	\$9,994.83	\$63,245.14
Firefighter/Paramedic	\$14.32	56	\$42,812.17	\$4,538.09	\$3,275.13	\$9,994.83	\$60,620.22
Lieutenant/Paramedic	\$17.30	56	\$51,731.87	\$5,483.58	\$3,957.49	\$18,466.23	\$79,639.17
Lieutenant/Paramedic	\$17.90	56	\$53,530.96	\$5,674.28	\$4,095.12	\$18,466.23	\$81,766.59
Lieutenant/Paramedic	\$17.60	56	\$52,633.96	\$5,579.20	\$4,026.50	\$18,466.23	\$80,705.88
Life Safety	\$32.28	40	\$67,141.28	\$7,116.98	\$5,136.31	\$19,177.92	\$98,572.48
Totals & Avgs	\$16.84	896	\$953,610.50	\$101,082.71	\$72,951.20	\$257,339.64	\$1,384,984.06

Position	Coverage	Annual Cost
Chief	Single	\$10,259.35
Captain/ EMT-I	Family	\$18,466.23
Captain/Paramedic	Family	\$18,466.23
Captain/Paramedic	Family	\$18,466.23
Firefighter	Family	\$18,466.23
Firefighter	Buyout	\$3,250.00
Firefighter/EMT	Buyout	\$3,250.00
Firefighter/EMT	Family	\$18,466.23
Firefighter/EMT	Family	\$18,466.23
Firefighter/Paramedic	Buyout	\$3,250.00
Firefighter/Paramedic	Parent/Child	\$13,500.39
Firefighter/Paramedic	Family	\$18,466.23
Firefighter/Paramedic	Single	\$9,994.83
Firefighter/Paramedic	Single	\$9,994.83
Lieutenant/Paramedic	Family	\$18,466.23
Lieutenant/Paramedic	Family	\$18,466.23
Lieutenant/Paramedic	Family	\$18,466.23
Life Safety	Family	\$19,177.92

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
IT/GIS Analyst	\$22.41	\$24.04	\$24.45	30	\$38,139.94	\$4,042.83	\$2,917.71	\$7,694.51	\$52,794.99
Totals & Averages	\$22.41	\$24.04	\$24.45	30	\$38,139.94	\$4,042.83	\$2,917.71	\$7,694.51	\$52,794.99

Position	Coverage	Annual Cost
IT/GIS Analyst	Single	\$10,259.35

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Library Director	\$31.14	\$31.99	\$32.53	40	\$67,670.37	\$7,173.06	\$5,176.78	\$3,000.00	\$83,020.21
Circulation Clerk	\$14.45	\$15.50	\$15.76	24	\$19,672.85	\$2,085.32	\$1,504.97	\$1,800.00	\$25,063.14
Circulation Clerk		\$15.50	\$15.76	13	\$10,656.13		\$815.19	\$0.00	\$11,471.32
Children's Services Coordi	\$21.20	\$22.24	\$22.62	40	\$47,045.61	\$4,986.83	\$3,598.99	\$10,259.35	\$65,890.78
Children's Services Clerk	\$14.70	\$15.50	\$15.76	20	\$16,394.04		\$1,254.14	\$1,500.00	\$19,148.18
Circulation Coordinator	\$19.23	\$19.23	\$19.56	40	\$40,678.37	\$4,311.91	\$3,111.90	\$3,000.00	\$51,102.18
Totals & Averages	\$20.14	\$19.99	\$20.33	137	\$202,117.36	\$18,557.12	\$15,461.98	\$19,559.35	\$255,695.81

Position	Coverage	Annual Cost
Library Director	Buyout	\$3,000.00
Circulation Clerk	Buyout	\$3,000.00
Circulation Clerk	None	\$0.00
Children's Services Coordi	Single	\$10,259.35
Children's Services Clerk	Buyout	\$3,000.00
Circulation Coordinator	Buyout	\$3,000.00

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Deputy Comm Dev Director	\$29.87	\$29.87	\$30.38	25	\$39,491.13	\$4,186.06	\$3,021.07	\$11,986.20	\$58,684.46
Parks and Recreation Coordinator	\$16.00	\$18.00	\$18.00	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals & Averages	\$29.87	\$29.87	\$30.38	25	\$39,491.13	\$4,186.06	\$3,021.07	\$11,986.20	\$58,684.46

Position	Coverage	Annual Cost
Deputy Comm Dev Director	Family	\$19,177.92
Parks and Recreation Coordinator	Family	\$19,177.92

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Chief	\$39.20	\$39.20	\$39.87	40	\$79,094.94	\$8,384.06	\$6,050.76	\$19,177.92	\$112,707.69
Captain	\$29.39	\$29.39	\$29.89	40	\$59,301.03	\$6,285.91	\$4,536.53	\$19,177.92	\$89,301.39
Detective	\$24.84	\$25.42	\$27.40	40	\$54,361.60	\$5,762.33	\$4,158.66	\$3,000.00	\$67,282.59
Patrol Officer	\$23.54	\$23.54	\$25.37	40	\$49,725.20	\$5,270.87	\$3,803.98	\$19,177.92	\$77,977.97
Patrol Officer	\$22.74	\$23.27	\$24.61	40	\$48,235.60	\$5,112.97	\$3,690.02	\$19,177.92	\$76,216.52
Patrol Officer	\$23.27	\$23.54	\$25.37	40	\$49,725.20	\$5,270.87	\$3,803.98	\$19,177.92	\$77,977.97
Patrol Officer	\$22.74	\$23.27	\$24.61	40	\$48,235.60	\$5,112.97	\$3,690.02	\$10,259.35	\$67,297.95
Patrol Officer	\$23.00	\$23.27	\$24.61	40	\$48,235.60	\$5,112.97	\$3,690.02	\$10,259.35	\$67,297.95
Patrol Officer	\$20.93	\$21.42	\$23.58	40	\$46,216.80	\$4,898.98	\$3,535.59	\$3,000.00	\$57,651.37
Patrol Officer	\$23.54	\$23.54	\$25.37	40	\$49,725.20	\$5,270.87	\$3,803.98	\$10,259.35	\$69,059.40
Patrol Officer	\$18.68	\$20.93	\$22.22	40	\$43,551.20	\$4,616.43	\$3,331.67	\$10,259.35	\$61,758.64
Patrol Officer/SR	\$25.13	\$25.13	\$26.12	40	\$51,822.08	\$5,493.14	\$3,964.39	\$19,177.92	\$80,457.53
Sergeant	\$26.10	\$26.41	\$28.60	40	\$56,056.00	\$5,941.94	\$4,288.28	\$10,259.35	\$76,545.57
Sergeant	\$25.88	\$26.10	\$27.69	40	\$54,272.40	\$5,752.87	\$4,151.84	\$19,177.92	\$83,355.04
Sergeant	\$26.41	\$26.69	\$30.28	40	\$59,348.80	\$6,290.97	\$4,540.18	\$10,259.35	\$80,439.31
Totals & Averages	\$23.60	\$24.04	\$25.83	520	\$797,907.24	\$84,578.17	\$61,039.90	\$201,801.57	\$1,145,326.88

Position	Coverage	Annual Cost
Chief	Family	\$19,177.92
Captain	Family	\$19,177.92
Detective	Buyout	\$3,000.00
Patrol Officer	Family	\$19,177.92
Patrol Officer	Family	\$19,177.92
Patrol Officer	Family	\$19,177.92
Patrol Officer	Single	\$10,259.35
Patrol Officer	Single	\$10,259.35
Patrol Officer	Buyout	\$3,000.00
Patrol Officer	Single	\$10,259.35
Patrol Officer	Single	\$10,259.35
Patrol Officer/SR	Family	\$19,177.92
Sergeant	Single	\$10,259.35
Sergeant	Family	\$19,177.92
Sergeant	Single	\$10,259.35

Position	Wage Rate	Hours	Total Wages	FICA	Total Cost
Pool Director	\$15.75	420	\$6,615.00	\$506.05	\$7,121.05
Assistant Pool Director	\$1,500.00	1	\$1,500.00	\$114.75	\$1,614.75
Lifeguards	\$11.80	2420	\$28,556.00	\$2,184.53	\$30,740.53
	Totals	2841	\$36,671.00	\$2,805.33	\$39,476.33

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Admin Assistant II	\$17.89	\$19.23	\$19.56	40	\$40,678.37	\$4,311.91	\$3,111.90	\$10,259.35	\$58,361.53
Admin Assistant II	\$16.61	\$17.02	\$17.31	20	\$18,001.71	\$1,908.18	\$1,377.13	\$1,500.00	\$22,787.03
Totals & Averages	\$17.25	\$18.13	\$18.43	60	\$58,680.09	\$6,220.09	\$4,489.03	\$11,759.35	\$81,148.55

Position	Coverage	Annual Cost
Admin Assistant II	Single	\$10,259.35
Admin Assistant II	Buyout	\$3,000.00

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Equipment Oper	\$15.42	\$19.71	\$20.05	40	\$41,693.75	\$4,419.54	\$3,189.57	\$19,177.92	\$68,480.78
Equipment Oper	\$21.74	\$21.74	\$22.11	40	\$45,987.93	\$4,874.72	\$3,518.08	\$19,177.92	\$73,558.65
Equipment Oper	\$21.74	\$21.74	\$22.11	40	\$45,987.93	\$4,874.72	\$3,518.08	\$19,177.92	\$73,558.65
Equipment Oper	\$16.61	\$17.89	\$18.19	40	\$37,843.79	\$4,011.44	\$2,895.05	\$19,177.92	\$63,928.21
Equipment Oper	\$16.61	\$16.61	\$16.89	40	\$35,136.13	\$3,724.43	\$2,687.91	\$19,177.92	\$60,726.40
Equipment Oper	\$15.81	\$17.89	\$18.19	40	\$37,843.79	\$4,011.44	\$2,895.05	\$19,177.92	\$63,928.21
Equipment Oper	\$20.70	\$21.74	\$22.11	40	\$45,987.93	\$4,874.72	\$3,518.08	\$19,177.92	\$73,558.65
Equipment Oper	\$17.89	\$17.89	\$18.19	40	\$37,843.79	\$4,011.44	\$2,895.05	\$10,259.35	\$55,009.63
Foreman	\$28.89	\$28.89	\$29.38	40	\$61,112.75	\$6,477.95	\$4,675.13	\$19,177.92	\$91,443.75
Public Works Dir	\$41.61	\$41.61	\$42.32	40	\$88,020.13	\$9,330.13	\$6,733.54	\$3,000.00	\$107,083.80
Public Works Lab	\$15.00	\$17.02	\$17.31	40	\$36,003.43	\$3,816.36	\$2,754.26	\$13,949.62	\$56,523.67
Public Works Lab	\$15.42	\$16.61	\$16.89	40	\$35,136.13	\$3,724.43	\$2,687.91	\$3,000.00	\$44,548.47
PW/WPFC Labor	\$15.42	\$16.61	\$16.89	20	\$17,568.06	\$1,862.21	\$1,343.96	\$1,500.00	\$22,274.24
Totals & Avgs	\$20.22	\$21.23	\$21.59	500	\$566,165.53	\$60,013.55	\$43,311.66	\$185,132.36	\$854,623.10

Town Garage

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Town Mechanic	\$22.81	\$22.81	\$23.20	40	\$48,251.36	\$5,114.64	\$3,691.23	\$19,177.92	\$76,235.16

Health Insurance			Distribution						
Position	Coverage	Annual Cost	Department	Percentage	Wages	MEPERS	FICA	Health Insurance	Total Cost
Equipment Oper	Family	\$19,177.92	General	100.00%	\$566,165.53	\$60,013.55	\$43,311.66	\$185,132.36	\$854,623.10
Equipment Oper	Family	\$19,177.92	Winter	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equipment Oper	Family	\$19,177.92	Solid Waste	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equipment Oper	Family	\$19,177.92	Totals	100.00%	\$566,165.53	\$60,013.55	\$43,311.66	\$185,132.36	\$854,623.10
Equipment Oper	Family	\$19,177.92							
Equipment Oper	Family	\$19,177.92							
Equipment Oper	Family	\$19,177.92							
Equipment Oper	Single	\$10,259.35							
Foreman	Buyout	\$3,000.00							
Public Works Dir	Buyout	\$3,000.00							
Public Works Lab	Parent/Child	\$13,949.62							
Public Works Lab	Buyout	\$3,000.00							
PW/WPFC Labor	Buyout	\$3,000.00							
Mechanic	Family	\$19,177.92							

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Town Clerk	\$27.31	\$27.31	\$27.77	40	\$57,770.48	\$6,123.67	\$4,419.44	\$19,177.92	\$87,491.52
Deputy Clerk	\$16.20	\$17.02	\$17.31	40	\$36,003.43	\$3,816.36	\$2,754.26	\$10,259.35	\$52,833.40
Deputy Clerk	\$15.50	\$16.20	\$16.48	40	\$34,268.83	\$3,632.50	\$2,621.57	\$10,259.35	\$50,782.24
Totals & Averages	\$19.67	\$20.18	\$20.52	120	\$128,042.74	\$13,572.53	\$9,795.27	\$39,696.62	\$191,107.16

Position	Coverage	Annual Cost
Town Clerk	Family	\$19,177.92
Deputy Clerk	Single	\$10,259.35
Deputy Clerk	Single	\$10,259.35

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Assistant Town Manager	\$38.86	\$38.86	\$39.52	25	\$51,376.81	\$5,445.94	\$3,930.33	\$11,986.20	\$72,739.28
Admin Assistant III	\$26.22	\$26.22	\$26.67	40	\$55,464.74	\$5,879.26	\$4,243.05	\$19,177.92	\$84,764.98
Town Manager	\$49.33	\$49.33	\$49.33	30	\$76,954.80	\$8,157.21	\$5,887.04	\$14,383.44	\$105,382.49
Totals & Averages	\$38.14	\$38.14	\$38.51	95	\$183,796.35	\$19,482.41	\$14,060.42	\$45,547.57	\$262,886.75

Position	Coverage	Annual Cost
Assistant Town Manager	Family	\$19,177.92
Admin Assistant III	Family	\$19,177.92
Town Manager	Family	\$19,177.92

FY 20 Payroll Summary

Department	Wages	MEPERS	FICA	Health Insurance	Total
IT	\$38,140	\$4,043	\$2,918	\$7,695	\$52,795
Council	\$7,200	\$0	\$551	\$0	\$7,751
Town Manager	\$183,796	\$19,482	\$14,060	\$45,548	\$262,887
Town Clerk	\$128,043	\$13,573	\$9,795	\$39,697	\$191,107
Finance	\$110,824	\$11,747	\$8,478	\$29,437	\$160,486
Elections	\$12,071	\$150	\$923	\$0	\$13,144
Assessor	\$81,240	\$8,124	\$6,215	\$22,256	\$117,835
Planning	\$49,232	\$4,923	\$3,766	\$15,695	\$73,617
Code Enforcement	\$71,132	\$7,113	\$5,442	\$5,032	\$88,719
Economic Development	\$238,348	\$23,835	\$18,234	\$52,252	\$332,669
Public Safety Administration	\$58,680	\$6,220	\$4,489	\$11,759	\$81,149
Police Department	\$797,907	\$101,954	\$73,580	\$201,802	\$1,175,242
Fire Department	\$953,610	\$101,083	\$72,951	\$257,340	\$1,384,984
Public Works	\$566,166	\$64,912	\$47,022	\$185,132	\$863,232
Town Garage	\$48,251	\$5,115	\$3,691	\$19,178	\$76,235
Library	\$202,117	\$18,557	\$15,462	\$19,559	\$255,696
Recreation	\$39,491	\$4,186	\$3,021	\$11,986	\$58,684
Municipal Pool	\$36,671	\$0	\$2,805	\$0	\$39,476
Facilities	\$134,368	\$14,243	\$10,279	\$48,615	\$207,505
Total	\$3,757,288	\$409,260	\$303,683	\$972,983	\$5,443,214

Position	FY 19 Wage	Step Increase	Projected FY 20 Wage	Hours/Week	Wages	MEPERS	FICA	Health Insurance	Total Cost
Laborer	\$15.42	\$15.42	\$15.74	20	\$16,373.57	\$1,719.23	\$1,252.58	\$1,500.00	\$20,845.38
Operator	\$22.81	\$22.81	\$23.29	40	\$48,441.14	\$5,086.32	\$3,705.75	\$19,177.92	\$76,411.13
Operator	\$17.45	\$18.34	\$18.73	40	\$38,948.29	\$4,089.57	\$2,979.54	\$3,000.00	\$49,017.41
Operator	\$19.23	\$19.71	\$20.12	40	\$41,857.73	\$4,395.06	\$3,202.12	\$19,177.92	\$68,632.83
Operator	\$15.26	\$17.02	\$17.38	40	\$36,145.03	\$3,795.23	\$2,765.10	\$19,177.92	\$61,883.28
Operator	\$23.96	\$25.15	\$25.68	40	\$53,410.55	\$5,608.11	\$4,085.91	\$19,177.92	\$82,282.49
Superintendent/Chief Ope	\$38.86	\$38.86	\$39.68	40	\$82,526.20	\$8,665.25	\$6,313.25	\$19,177.92	\$116,682.63
Totals & Averages	\$21.86	\$22.47	\$22.94	260	\$317,702.53	\$33,358.77	\$24,304.24	\$100,389.62	\$475,755.15

Position	Coverage	Annual Cost
Operator	Family	\$19,177.92
Operator	Buyout	\$3,000.00
Operator	Family	\$19,177.92
Operator	Family	\$19,177.92
Superintendent/Chief Ope	Family	\$19,177.92
Operator	Family	\$19,177.92
Laborer	Buyout	\$3,000.00