



Orono and AFSCME Council 93 File Agreement Town Manager Update -- April 27, 2023

We are pleased to share that the Town of Orono and AFSCME Council 93 have filed an Agreement on Appropriate Bargaining Unit with the Maine Labor Relations Board. The Agreement, a product of collaborative negotiations between the Town and AFSCME, identifies nine administrative job classifications covering twelve professional and clerical staff positions. The Agreement also excludes several categories of employees that AFSCME agrees should not have been included in AFSCME's original petition. Once filed, the Maine Labor Relations Board will determine the next steps in this collective bargaining unit certification process.

We have posted the Agreement on our website [here](#). You can also learn more about the process and next steps by reading Maine Labor Relations Board Chapter 11: [Bargaining Unit Composition and Representation Matters](#).

The Town of Orono values all of our employees and respects the rights of our municipal workers to organize and bargain collectively. We have worked productively for years with bargaining units representing employees in our police and fire departments. We have every expectation that these same productive working relationships will continue with the new bargaining unit as this process moves forward.

Sophia L. Wilson
Town Manager