



**TOWN COUNCIL WORKSHOP  
THURSDAY, NOVEMBER 3, 2022 AT 5:30 P.M.**

**COUNCIL CHAMBER, 59 MAIN STREET, ORONO, MAINE**

**MINUTES**

**1. Roll Call**

Councilors Meghan Gardner, Cheryl Robertson, Geoffrey Wingard, Sonja Birthisel, Leo Kenney, and Town Manager Sophie Wilson.

**2. Town Council Diversity, Equity, Inclusion, and Belonging Advisory Committee Membership Selection**

The Town Council held a workshop to discuss selection of members to the newly created Town Council Advisory Committee on Diversity, Equity, Inclusion, and Belonging. During the meeting, Councilors: shared their appreciation for the twelve community members that expressed interest; discussed desired candidate attributes, qualities, perspectives, and experiences; and expressed concern that the current candidate pool is small and does not reflect the level of diversity recommended by the Ad Hoc DEI Committee.

Councilors decided to: extend the application period until 11/30/22; promote the opportunities with efforts made to reach out to those who can assist with recruitment BIPOC individuals; and have staff contact candidates to let them know status of the selection process and ask the two candidates identified as having less complete applications consider submitting more information.

Town Councilors agreed to send contact information (name and email address) to the Town Manager by Tuesday, November 8, 2022 for individuals she can send promotional information/material and ask for help recruiting people.

**3. Adjournment**

The meeting adjourned at 6:35 p.m. Minutes are summary only.

Respectfully submitted,

Nancy W. Ward  
Executive Assistant